

Mission Statement

Our Corporate Vision

- ▶ To provide the market with textile products that ensure well-being and protection
- ▶ To develop and manufacture such products ourselves in line with the latest advances and in keeping with legal requirements.
- ▶ To develop and manufacture the products in a safe and healthy working environment and in an ecologically responsible manner.
- ▶ To provide such textile products at competitive prices.
- ▶ To tap new uses for functional fabrics in technical applications beyond the clothing market.
- ▶ To orient our work to the principle of sustainability in the sense of protecting the environment, ensuring that our products and services are of the highest quality and avoiding adverse health affects on our employees and neighbouring households and businesses.

We are guided by the notion of sustainable management. Responsibility stems from the awareness that all our decisions and actions have consequences for:

- the healthy business development of our company and of our employment and training opportunities,
- the ecosystem, and
- the people in our team, in the local area, and along our supply chains.

Our understanding of sustainability and responsible action is based on and aims at promoting positive effects in the short, medium and long term while avoiding any negative repercussions.



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- ▶ To have the flexibility to provide our customers with expert advice and supply them with high-quality products at short notice and to implement new developments according to their requirements and in keeping with environmental concerns.
- ▶ To offer our products at an attractive price/performance ratio and constantly broaden our know-how in the area of primary products and end-use applications.
- ▶ To meet market and environmental requirements by continuously improving our products and technologies.
- ▶ To strive for organic growth by
 - gaining international partners
 - tapping new application areas and niche markets
 - improving our value creation and in the process to maintain profitability and the high quality of our processes and products while taking environment considerations into account.
- ▶ To consider the environmental impact of our work in our decision-making, and avoid, reduce and recycle waste.
- ▶ To consider the direct and indirect impact of our decisions or work activities in terms of occupational safety and plant safety and thus ensure a safe and healthy work environment.
- ▶ To acknowledge and uphold our corporate social responsibility, as expressed in our commitment to the Code of Conduct of the Confederation of the German Textile and Fashion Industry.
- ▶ To safeguard the company and achievement of its goals in compliance with all legal requirements and to uphold and where applicable to continuously improve:
 - quality products and processes
 - safe and healthy workplaces
 - safe machinery and thus the safety of third parties, and
 - an intact environment
- ▶ To implement our TTMS Management System and review and improve it where appropriate.

We meet our mission by

- ▶ recognising and fulfilling customer and end user needs
- ▶ ensuring that our employees are experienced, conscientious and kept well-informed
- ▶ a certified management system
- ▶ documented process control and fault detection and avoidance
- ▶ on-going fostering of in-house quality consciousness and environmental and safety awareness
- ▶ fostering preventative approaches and active staff involvement in the fields of occupational safety and plant safety
- ▶ intensive collaboration with suppliers, business partners and regulatory authorities
- ▶ environmentally-compatible improvements to our production processes

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- ▶ handling textile auxiliaries and formulations responsibly
- ▶ identifying and preventing errors and environmental pollution, especially with regard to soil, air and water
- ▶ reducing greenhouse gas emissions, waste and energy consumption
- ▶ regular reviews of our vision and mission

We wish to serve our customers and ensure the satisfaction of business partners, employees, neighbouring households and businesses, public authorities and users of the final products in which our textiles and fabrics are incorporated at all times.